

**Webster Buchanan's Multi-country Payroll
Seminar & Workshop
March 2nd 2010**

PROVISIONAL AGENDA
Morning Seminar**

8.30am: Welcome and Coffee

9.00am: Welcome and Introduction: The benefits and challenges of multi-country payroll

Keith Rodgers

Co-founder, Webster Buchanan Research

Keith provides an overview of the issues companies face in multi-country payroll - from the potential benefits to the challenges - and addresses some common myths and misconceptions

9.20am: Developing and refining a multi-country payroll strategy

Ray Porter

Employee Services Director for AsiaPac and Europe at Dell, and vice chair of Webster Buchanan's Multi-country Payroll Forum

Whether you're starting out in multi-country payroll or are already implementing an international project, your success will be influenced by how effectively you build and continually refine your strategy. Ray draws from his experiences in Asia and Europe to examine the key components of an effective international strategy

9.55am - 10am: Short Break

10.00am: Risk, cost and compliance: Standard Chartered Bank's multi-country payroll strategy

Aditya Kohli

Head of HR Country Operations at Standard Chartered Bank

Aditya will outline Standard Chartered Bank's strategy for managing payroll in more than 70 countries in Asia, Europe, Middle East and Africa, and explain the extensive risk analysis it carried out as it developed its business case. He will also assess the challenges the bank faces in its multi-year project, as well as the expected benefits.

10.55am: Coffee Break

11.15am: Assessing the Multi-country Payroll Vendor Landscape

Keith Rodgers

Co-founder, Webster Buchanan Research

The vendor landscape is evolving fast in multi-country payroll, with global and regional providers offering a range of software and outsourced services. But with no single vendor covering every country and different outsourcing models emerging, vendor selection isn't easy. Drawing from Webster Buchanan's extensive research in this field, Keith will outline the key issues practitioners face and highlight some of the leading players in Asia and around the world

12.00: Multi-country Payroll Journeys: Lessons learned

Ray Porter

Employee Services Director for AsiaPac and Europe at Dell, and vice chair of Webster Buchanan's Multi-country Payroll Forum

One of the most experienced practitioners in the multi-country payroll field, Ray will outline some of the key lessons he has learned from managing major projects in Europe and Asia, with hints and tips for getting the most out of your multi-country payroll project.

12.30pm: Open Q&A Session

1pm: Networking Lunch for all attendees

Afternoon Workshop**

The afternoon workshop consists of a small, interactive session led by our team of speakers. Delegates take turns to talk in confidence about their multi-country plans and challenges, get expert feedback and hear how other practitioners have tackled similar issues. The small, focused environment ensures that each delegate is able to discuss their specific multi-country issues and drill into topics of their choice, while at the same time learning from the experiences of other companies.

***Please Note:**

1. The morning seminar is open to attendees from all organisations. Because of the nature of the event, the afternoon workshop is run by invitation and is only open to practitioners involved in multi-country payroll initiatives. We regret that we are unable to include software vendors and service providers in the afternoon sessions.

2. To enable participants to speak freely, all delegates attending the afternoon workshops will be required to sign a confidentiality agreement prior to attending, in which they will agree not to disclose any confidential information that may be revealed by other delegates during the discussions

3. Because of the small, focused format, delegate places are strictly limited and available to eligible practitioners on a first-come, first-served basis.

4. The Agenda for both the morning seminar and afternoon workshop is subject to change in accordance with Webster Buchanan's Terms and Conditions